



# Dickey Lake Bible Camp & Conference Center Employment Application



P. O. Box 11, Trego, MT 59934

Prospective employees/volunteers will receive consideration without discrimination because of race, color, sex, age, national origin, veteran status, or the presence of disability. **If additional room is needed, please attach a separate sheet of paper.**

**Position applying for:** \_\_\_\_\_

## PERSONAL DATA

Name: \_\_\_\_\_ Soc. Sec. #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Age: \_\_\_\_\_ DOB: \_\_\_\_\_  
Last First Middle

Mailing Address: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address City State Zip

Permanent Address: \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

E-mail \_\_\_\_\_ Are you 18 years of age or older? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you served at DLBC before? Yes \_\_\_ No \_\_\_ When? \_\_\_\_\_

Share your motivation for wanting to serve at DLBC: \_\_\_\_\_

What church do you attend? \_\_\_\_\_ How Long? \_\_\_\_\_ Denomination \_\_\_\_\_

General Health Condition \_\_\_\_\_ Limitations that might prevent you from performing any duties of the position for which you are applying (lifting, handling an emergency, driving, participating in certain sports, etc.)

Present Occupation: \_\_\_\_\_

Status: Single \_\_\_ Married \_\_\_ Separated \_\_\_ Divorced \_\_\_ # of Dependents \_\_\_\_\_

## EDUCATION/TRAINING

If in college or any school, give name, place, and year: \_\_\_\_\_

If in college what is your major: \_\_\_\_\_

Diplomas or Degrees received: \_\_\_\_\_

Describe any specialized training you have received: music, language, apprenticeship, skill & extracurricular activities: \_\_\_\_\_

Do you have any camp experience? Yes \_\_\_ No \_\_\_ When, where, age group(s) and activities: \_\_\_\_\_

What age children do you prefer working with? \_\_\_\_\_

## CAMP PROGRAM SKILLS – Check all that apply and check twice those in which you are qualified to lead.

_____ Bible Teaching	_____ First Aid	_____ Hand Crafts	_____ YMCA or Red Cross Rating?
_____ Sports	_____ Boating	_____ Canoeing	_____ EMT/ WFR
_____ Swimming	_____ Archery	_____ Hiking	_____ Paintball

Do you have musical talent? Singing \_\_\_\_, Song Leading, \_\_\_\_, Instrumental \_\_\_\_, Other \_\_\_\_\_

## PROFESSIONAL SKILLS

Carpet/Tile    Carpentry    Computers    Electrical    Framing    Forest Service  
 General Maintenance    HVAC    Heavy Machinery    Landscape    Logging    Masonry  
 Medical    Mechanics    Plumbing    Other \_\_\_\_\_

**PERSONAL REFERENCES**

**Please give the name of a pastor/youth pastor and two others, not related to you, who know you well.**

Pastor/Youth Pastor \_\_\_\_\_

Name of Church \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ Years known \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Years known \_\_\_\_\_ Relationship \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Years known \_\_\_\_\_ Relationship \_\_\_\_\_

**EMPLOYMENT REFERENCES**

Employer \_\_\_\_\_

Occupation \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Dates of employment: From \_\_\_\_\_ to \_\_\_\_\_

Employer \_\_\_\_\_

Occupation \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Dates of employment: From \_\_\_\_\_ to \_\_\_\_\_

Employer \_\_\_\_\_

Occupation \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Dates of employment: From \_\_\_\_\_ to \_\_\_\_\_

May we contact the references above? Yes \_\_\_ No \_\_\_ If No explain reason \_\_\_\_\_

Have you been discharged from any volunteer or paid positions? \_\_\_\_\_

If yes, explain \_\_\_\_\_

Do you currently use drugs, alcohol and/or tobacco in any form? Yes \_\_\_\_, No\_\_\_ If "Yes" explain \_\_\_\_\_

\_\_\_\_\_

**SPIRITUAL INSIGHT**

Have you received Jesus as your personal Savior? Yes \_\_\_\_ No \_\_\_\_ If yes, at what age? \_\_\_\_\_

Describe how you came to know Jesus Christ as your Savior? \_\_\_\_\_

\_\_\_\_\_

What is the Bible and what impact does it have on you? \_\_\_\_\_

\_\_\_\_\_

Have you ever led a child to Christ? \_\_\_\_\_

Briefly explain the plan of salvation using Scripture references: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please describe your involvement in your local church as well as other Christian service activities in which you have participated? \_\_\_\_\_

What are you doing in your life right now to deepen your walk with Him (devotional time, Bible Study, recent experiences)? \_\_\_\_\_

What would you do to maintain your Spiritual growth while working at DLBC? \_\_\_\_\_

\_\_\_\_\_

**Applicant Agreement - Please read carefully!**

**I understand and acknowledge the following:**

1. I have completed this application honestly and to the best of my ability, and I authorize Dickey Lake Bible Camp and its agents to verify any information I have included and to complete a criminal background check.
2. I possess a personal relationship with Jesus Christ and desire to serve and know Him more. In the event of employment, I pledge to work cooperatively, diligently, and enthusiastically with my fellow Christians in the effort to draw young people and adults to faith in Jesus as Savior and Lord, to strengthen other believers, and to serve the Church. I will also participate in the study of the Bible with fellow members of the Dickey Lake Bible Camp Staff.
3. I have read and do agree with Dickey Lake Bible Camp's Doctrinal Basis of Faith, (see next page).
4. I understand that, if I am offered a position, I will be expected and required to exemplify the characteristics of Christian living outlined in the Statement of Responsibilities (see next page) in my personal life and interactions with others. I also understand that failure to do so can result in disciplinary action or termination of my position.
5. I pledge that I possess good health in order to meet the demands of the specific position I desire to fulfill.
6. In the event of employment, I agree to abide by all present and subsequently issued rules and expectations of Dickey Lake Bible Camp and Conference Center.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of parent or legal guardian if applicant is under 18

## Doctrinal Basis of Faith

1. We believe in the Bible, both Old and New Testaments, as inspired by God, inerrant in the original writings and that it is of supreme and final authority in faith and life.
2. We believe in One God, eternally existing in three persons: Father, Son, and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary and is true God (100%) and true man (100%).
4. We believe that man was created in the image of God; that he sinned and thereby incurred, not only physical death, but also spiritual death, which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word, and deed.
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the grounds of His shed blood.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension to heaven, and in His present life as High Priest and Advocate for us.
7. We believe in "that blessed hope", the personal, premillennial and imminent return of our Lord and Savior, Jesus Christ.
8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.
9. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved and the everlasting, conscious punishment of the lost.
10. We believe in the great commission which our Lord has given to His Church to evangelize the world, and that this evangelization is the great mission of the church.

## Statement of Responsibilities

**Christian Lifestyle:** Christian virtues that are expected to be followed include humility, honesty, a forgiving spirit, faith, hope and love. The Bible condemns such practices as greed, jealousy, pride, lust, bitterness, uncontrolled anger, prejudice, drunkenness, stealing, profanity, dishonesty, occult practices, illegal activities, and sexual sins. Camp community members are expected to maintain this Christian lifestyle while exercising our freedoms responsibly, within the framework of God's Word. This implies stewardship of mind, body, time, abilities, and funds, as well as thoughtful Christian choices in matters of entertainment, associations, and the use of Sunday.

**Personal camp responsibilities and rules:** Dickey Lake Bible Camp and Conference Center also has chosen to adopt rules that foster the kind of atmosphere the Camp desires. These rules require members to abstain from gambling, illegal drugs, tobacco, alcoholic beverages, pornography, and 'R'-rated movies while on camp grounds. Modest dress is mandatory for all of our staff. Also, bearing in mind the importance of the body of Christ to the Christian walk, we require that all of our staff members attend Sunday worship at a local church. (There are Christian churches in the area to choose from.) These rules embody foundational principles such as self-control, avoidance of harmful practices, and sensitivity to the heritage and practices of other Christians. While residing and working at Dickey Lake Bible Camp and Conference Center, you will be accountable for adhering to these rules.

## Medical Information & Media Release Form

Emergency Contact Names: \_\_\_\_\_

Emergency Phone: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

Relation: \_\_\_\_\_

Additional Emergency Numbers: \_\_\_\_\_

**The staff/volunteer's medical insurance plan is the primary source of coverage for accidents.**

Insurance Carrier: \_\_\_\_\_ Policy Number: \_\_\_\_\_

Holder's Name: \_\_\_\_\_ Social Security: \_\_\_\_\_

Family Physician: \_\_\_\_\_ Phone: \_\_\_\_\_

Date of last Tetanus shot: \_\_\_\_\_ Current Medications: \_\_\_\_\_

Allergies: \_\_\_\_\_

Activity restrictions \_\_\_\_\_

Other pertinent information: \_\_\_\_\_

### Medical Release:

Realizing it is the camp's desire to provide a safe environment, I release and hold harmless Dickey Lake Bible Camp and Conference Center and all individuals associated therewith, from any and all liability for any injury or damage. I realize the inherent risks involved with outdoor activity and adventure on or off site. I do hereby voluntarily participate in the programs offered.

In the event of a medical emergency, I hereby give permission to the physician selected by the Dickey Lake Bible Camp and Conference Center to hospitalize, secure proper treatment for, and to order injection, anesthesia, or surgery for \_\_\_\_\_. I also agree to pay for any fees incurred, and I understand that Dickey Lake Bible Camp and Conference Center and its staff will not be held responsible or liable for any related expenses.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
Parent or Legal Guardian signature if applicant is under 18

Print Name \_\_\_\_\_

### Media Release:

I give Dickey Lake Bible Camp and Conference Center permission to use photographs/videos or any media type production of myself for the purpose of camp promotion and publicity.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
Parent or Legal Guardian signature if applicant is under 18

**CONSENT FOR CRIMINAL INVESTIGATIVE CHECK**

As a prospective employee/volunteer of Dickey Lake Bible Camp and Conference Center I understand that it is this organization's policy to secure criminal history information as part of its employment process, using the information provided below. I further realize that an offer of employment cannot be finalized until reference information, including a criminal investigative check, has been satisfactorily completed. Because of the importance of protecting camp workers and campers who attend camp, we need to ask the following questions:

Name: \_\_\_\_\_  
Last First Middle

Maiden names or aliases: \_\_\_\_\_

Birth date \_\_\_/\_\_\_/\_\_\_ Gender \_\_\_ S.S. # \_\_\_ - \_\_\_ - \_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_

Other States I have lived in since turning 18: \_\_\_\_\_

Have you ever been charged or convicted of any offense other than a minor traffic violation?

Yes \_\_\_ No \_\_\_ If "Yes" provide details of the conviction (dates, type of conviction, how it was resolved, etc.).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I understand that the Central Records Division requires this information. I authorize DLBC to utilize the above information for the sole purpose of obtaining a criminal history file search.

Signature \_\_\_\_\_ Date \_\_\_ / \_\_\_ / \_\_\_